The Annual General Meeting (‘AGM’) of shareholders of Compagnie Financière Richemont SA (the ‘Company’) will be held at 10.00 am at the Four Seasons Hotel des Bergues, 33 Quai des Bergues, 1201 Geneva, Switzerland on Wednesday, 14 September, 2016.

Agenda

1. Annual Report
The Board of Directors proposes that the General Meeting, having taken note of the reports of the auditor, approve the consolidated financial statements of the Group, the financial statements of the Company and the directors’ report for the business year ended 31 March 2016.

2. Appropriation of profits
On 31 March 2016, the retained earnings available for distribution amounted to CHF 6 337 898 669. The Board of Directors proposes that a dividend of CHF 1.70 be paid per Richemont share. This is equivalent to CHF 1.70 per ‘A’ registered share in the Company and CHF 0.17 per ‘B’ registered share in the Company. This represents a total dividend payable of CHF 976 140 000, subject to a waiver by Richemont Employee Benefits Limited, a wholly owned subsidiary, of its entitlement to receive dividends on an estimated 10 million Richemont ‘A’ shares held in treasury. The Board of Directors proposes that the remaining available retained earnings of the Company at 31 March 2016, after payment of the dividend, be carried forward to the following business year.

3. Release of the Board of Directors
The Board of Directors proposes that its members be released from their obligations in respect of the business year ended 31 March 2016.

4. Election of the Board of Directors and its Chairman
The Board of Directors proposes that the following members be re-elected on an individual basis to serve for a further term of one year:
4.1 Johann Rupert as a member and as Chairman of the Board in the same vote, 4.2 Yves-André Istel, 4.3 Josua Malherbe, 4.4 Jean-Blaise Eckert, 4.5 Bernard Fornas, 4.6 Richard Lepeu, 4.7 Ruggiero Magnoni, 4.8 Simon Murray, 4.9 Guillaume Pictet, 4.10 Norbert Platt, 4.11 Alan Quasha, 4.12 Maria Ramos, 4.13 Lord Renwick of Clifton, 4.14 Jan Rupert, 4.15 Gary Saage, 4.16 Juergen Schrempp and 4.17 The Duke of Wellington.
The Board of Directors further proposes that the following gentlemen be elected on an individual basis to serve for a term of one year:
4.18 Jeff Moss and 4.19 Cyrille Vigneron. Their biographical details are to be found on pages 47 and 48 of the Annual Report and Accounts 2016.

5. Election of the Compensation Committee
The Board of Directors proposes the election, on an individual basis, of: 5.1 Lord Renwick of Clifton, 5.2 Yves-André Istel and 5.3 The Duke of Wellington to the Compensation Committee for a term of one year. If Lord Renwick of Clifton is elected, he will be appointed Chairman of the Compensation Committee.

6. Re-election of the Auditor
The Board of Directors proposes that PricewaterhouseCoopers be reappointed for a further term of one year as auditor of the Company.
7. Election of the Independent Representative
The Board of Directors proposes the election of Maître Françoise Demierre Morand, Etude Gampert & Demierre, Notaires, as independent representative of the shareholders for a term of one year.

8. Votes on the aggregate amounts of the compensation of the Board of Directors and the Executive Management
8.1 Approval of the maximum aggregate amount of compensation of the members of the Board of Directors
The Board of Directors proposes the approval of a maximum aggregate amount of compensation of CHF 7 440 000 for the members of the Board of Directors for the period from the closing of this AGM through to the 2017 AGM.
The proposed amount includes fixed compensation, attendance allowances and employers’ social security contributions.

8.2 Approval of the maximum aggregate amount of fixed compensation of the members of the Senior Executive Committee
The Board of Directors proposes the approval of a maximum aggregate amount of the fixed compensation of CHF 9 850 000 for the members of the Senior Executive Committee for the business year ended 31 March 2018.
This maximum amount includes fixed compensation and employers’ social security contributions.

8.3 Approval of the maximum aggregate amount of variable compensation of the members of the Senior Executive Committee
The Board of Directors proposes the approval of the aggregate variable compensation of the members of the Senior Executive Committee in an amount of CHF 16 416 000 for the business year ended 31 March 2016.
The components of the variable compensation, which includes short- and long-term incentives, are detailed in the Company’s Compensation Report and include employers’ social security contributions.

The financial statements of the Group and of the Company, the directors’ report, the compensation report and the related reports of the auditor for the year ended 31 March 2016, which are all contained in the Richemont Annual Report and Accounts 2016, will be available for inspection at the registered office of the Company from 20 July 2016 onwards. Printed versions of all such documents will be sent to shareholders upon request. The Richemont Annual Report and Accounts 2016 is also available on the Company’s website at www.richemont.com/investor-relations/reports.

Shareholders entered in the share register, with the right to vote, by Monday, 5 September 2016 at 5.00 pm, are entitled to participate in the Annual General Meeting. Shareholders registered by that date will receive their admission cards (by priority mail) on request using the reply form enclosed with the invitation. The reply form or a corresponding notification must reach either the Company’s registrar, SIX SAG AG (‘SIX SAG’), Baslerstrasse 90, P.O. Box, 4609 Olten, or the independent representative of the shareholders, not later than Friday, 9 September 2016. Reply forms or notifications arriving after that date will not be taken into consideration.

Shareholders may either represent their shares themselves or have them represented, either by a third party, whether or not a shareholder, if the latter is given a written proxy or by the independent representative of the shareholders, Maître Françoise Demierre Morand, Etude Gampert & Demierre, Notaires, 19 rue Général-Dufour, case postale 5326, 1211 Geneva 11, Switzerland.
Compagnie Financière Richemont SA provides the possibility to vote online. Shareholders may digitally despatch their voting instructions to the independent representative using SIX SAG’s eComm-Portal. Personal login-keys and detailed instructions regarding the portal will be sent with the invitations to the AGM.

The meeting will be held in English with a simultaneous translation into French.

For the Board of Directors:

Johann Rupert Richard Lepeu
Chairman Chief Executive Officer

Bellevue Geneva, 20 July 2016